



CITY COUNCIL AGENDA ITEM NO. I.2.b
09/26/2023

SUBJECT: Consider a Request of September 12, 2023, from Council Member Mendoza regarding staffing issues in the Parks and Recreation Department

DEPARTMENT: City Manager's Office

STAFF: Tim Ogden, City Manager
Margaret Wimberly, City Clerk

TITLE/RECOMMENDATION

That the City Council consider and discuss the request from Council Member Mendoza as stated at the City Council meeting of September 12, 2023, related to staffing issues in the Parks and Recreation Department.

FISCAL IMPACT

There is no fiscal impact associated with this item, although if authorized, an independent investigative consultant may be needed to expedite a comprehensive review of the entire department operations and could cost approximately \$75,000. Funding would come from the General Fund.

BACKGROUND

Council Member Mendoza provided the following elaboration in writing about her future agenda request:

There needs to be an investigation to ensure that we are not infringing on freedom of speech and why staff is leaving/gone, starting with park & rec full department review. Does anyone on staff feel discriminated against and silenced. Additionally, we need to understand why employees are no longer with us. Please provide:

- Review headcount over the last 3 years
- Organizational chart with positions
- Attrition over the three years and reason for leaving.

The investigation needs to be public and transparent with the council and city residents.



CITY COUNCIL STRATEGIC INITIATIVE

Not Applicable.

PREVIOUS ACTION

Previous Action by the City Council is included on Attachment 1.

DATE OF NOTICE

Not Applicable.

ENVIRONMENTAL DETERMINATION

Not Applicable.

ATTACHMENT(S)

1. Previous Action