



**CITY COUNCIL AGENDA ITEM NO. I.2.d**  
**10/10/2023**

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**SUBJECT:** Consider a Request from Council Member Pierson for the Creation of an Anti-racism and Anti-hate Crime Policy

**DEPARTMENT:** City Manager's Office

**STAFF:** Tim Ogden, City Manager  
Margaret Wimberly, City Clerk

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### **TITLE/RECOMMENDATION**

That the City Council consider and discuss the request from Council Member Pierson regarding the creation of an Anti-racism and Anti-hate Crime Policy.

### **FISCAL IMPACT**

The fiscal impact associated with this item is approximately \$5,000 and would be the responsibility of the General Fund. This includes staff development and outside legal review over the next few months, aside from any existing policies already in place. If this item moves forward staff will bring a General Fund budget request at a later date.

### **BACKGROUND**

Pursuant to Council Policy 110-1 Rule 4.4 (b)(2), this item has been placed on the agenda so that Council may discuss it and provide further direction to staff. Pursuant to Section 4.4, Council discussion is limited to whether staff time and City resources should be spent on the item and the time period for scheduling.

### **CITY COUNCIL STRATEGIC INITIATIVE**

Not Applicable.

### **PREVIOUS ACTION**

Previous Action by the City Council is included on Attachment 1.

### **DATE OF NOTICE**

Not Applicable.



**ENVIRONMENTAL DETERMINATION**

Not Applicable.

**ATTACHMENT(S)**

1. Previous Action