



CITY COUNCIL AGENDA ITEM NO. E.6
11/14/2023

SUBJECT: Americans with Disabilities Act Self-Evaluation and Transition Plan Update.

DEPARTMENT: Public Works

STAFF: Casey Wichert, Director of Public Works

TITLE/RECOMMENDATION

Staff recommends the City Council adopt a Resolution approving the City's Americans with Disabilities Act (ADA) Self-Evaluation and Transition Plan Update ("Updated Plan"), and authorize the City of Brentwood ADA Coordinator, to develop a schedule for making the structural changes that were needed, and to monitor barrier removal implementation.

FISCAL IMPACT

If approved, the Updated Plan will result in an annual cost of approximately \$11,000 for support software for tracking and managing the results of the self-evaluation. The funding for this annual cost is included in the FY 2023/24 General Fund Operating Budget and will be included in the proposed 2024/25 - 2025/26 General Fund Operating Budget.

BACKGROUND

The ADA is a wide-ranging civil rights law that mandates equal opportunity for individuals with disabilities. Broadly speaking, ADA regulations require public entities to reasonably modify their policies, practices, or procedures to avoid discrimination against people with disabilities.

In 1999, the City completed its initial ADA Self-Evaluation and Transition Plan to fulfill specific legal requirements of Title II of the ADA. Staff has updated the 1999 Plan with the attached Updated Plan, which describes in detail the process developed to re-evaluate the City's activities, and provide recommendations for the modification of facilities, public rights-of way and programs, to facilitate the opportunity of access to all individuals. Upon Council's approval of the Updated Plan, City staff will perform the self-evaluations, and follow the guidance in the Updated Plan.

Most City facilities, including City Hall, the Community Center, and the parking garage were designed and built recently enough to have incorporated the most recent ADA



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standards during initial construction and are likely to already be in compliance with regulations. As a means to ensure compliance, all City facilities, buildings, parks, public sidewalks and intersections, will be inspected as part of the self-evaluation process. City staff will perform the self-evaluations and follow the guidance in the Updated Plan to eliminate any accessibility barriers that may be found.

CITY COUNCIL STRATEGIC INITIATIVE

Not Applicable.

PREVIOUS ACTION

Previous Action by the City Council is included on Attachment 1.

ENVIRONMENTAL DETERMINATION

Not Applicable.

ATTACHMENT(S)

1. Previous Actions
2. Resolution
3. ADA Self-Evaluation and Transition Plan Update