



SUBJECT: An Employment Agreement between the City of Brentwood and Katherine L. Wisinski to serve as City Attorney

DEPARTMENT: Human Resources

**CITY COUNCIL/
STAFF:** Joel Bryant, Mayor
Susannah Meyer, Vice Mayor
Sukari Beshears, Director of Human Resources/Risk Manager

TITLE/RECOMMENDATION

Adopt a Resolution Approving the Employment Agreement between the City of Brentwood and Katherine L. Wisinski to serve as City Attorney

The proposed action to adopt a Resolution approving the Employment Agreement between the City of Brentwood and Ms. Wisinski to serve as City Attorney will ensure that the City has dedicated internal legal services.

FISCAL IMPACT

The proposed salary of \$250,000 along with associated benefit costs are included in the adopted 2023/24 Operating Budget and estimated costs sufficient for this action are included in the draft 2024/25 – 2025/26 Operating Budget which will be considered for adoption on June 25, 2024.

BACKGROUND

Prior to the December 30, 2023 retirement of City Attorney Damien Brower, the City Council selected the firm of Peckham & McKenney to provide executive search services for the City Attorney recruitment. On December 12, 2023, City Council adopted a Resolution to appoint Katherine L. Wisinski as Interim City Attorney while the search was underway to find the next City Attorney. Following an extensive search, the Council conducted interviews of qualified applicants and elected to appoint Ms. Wisinski to serve as the next City Attorney for the City of Brentwood.

City Council directed staff to negotiate an employment agreement with Ms. Wisinski and a copy of the agreement is attached for the Council's consideration. This staff



report, resolution, and employment agreement have been reviewed and approved by outside legal counsel that specializes in employment law.

CITY COUNCIL STRATEGIC INITIATIVE

Not Applicable.

PREVIOUS ACTION

Previous Action by the City Council is included on Attachment 1.

DATE OF NOTICE

Not Applicable.

ENVIRONMENTAL DETERMINATION

Not Applicable.

ALTERNATIVE OPTION(S)

Alternative Options to the Staff Recommendation:

1. Do not approve staff's recommendation.
2. Modify staff's recommendation based on legally defensible findings.
3. Continue item with direction for staff to return with additional information.

ATTACHMENT(S)

1. Previous Action (if applicable)
2. Resolution
3. Exhibit A – City Attorney Employment Agreement