

Attachment 5

Following the previous discussion of providing programs that are inclusive and that are designed specifically for individuals with disabilities with City Council on April 25, 2023, City staff created some benchmarks to address these areas (in alignment with recommendations from the . At the time of creating these benchmarks staff was mindful that some items discussed would take longer than others to accomplish. Following are the benchmark and, where applicable, their status:

Short Term			
Benchmark	Status	Notes	Aug 2024 Update
1. Adding more information and resources about inclusive and adaptive recreation to City’s website.	Completed October 2023	Added an Adaptive webpage with resources around the areas as well as parks in our city. Will continue to add resources for families and more adaptive programming.	Website maintenance is on-going, but this task has been completed.
2. Inventory programs and equipment	Completed: Consultant Assessment completed in 2022, City Staff Assessment and response in October 2023	<p>Current Infrastructure:</p> <p>Community Center- Handicapped Parking in both front parking lot and parking garage • Elevator • Visual Signage • ADA restrooms • Accessible front desk counter • Sensory table, tubs, toys and equipment • Various vinyl spot markers to support spatial awareness • Fidgets and other tools to re-center and re-focus participants • Vestibular swing • Soft play equipment and mats • Art supplies of various shapes and sizes to meet dexterity needs – scissors, markers, crayons, paint brushes • Emotional expression dolls • Variety of inclusive books for circle time • Most common accommodation is parental/one on one aide support in independent classes.</p> <p>Aquatic Complex- Handicapped Parking in parking lot • ADA lift and zero depth entry into pools • Visual Signage • ADA restrooms • Free lifejackets for non-swimmers • Swim diapers available for purchase • Most common accommodation is parental/one on one aide support in independent classes.</p> <p>Sunset Athletic Complex- Handicapped Parking in both front and back parking lots • Playground with ADA equipment • Visual Signage • ADA restrooms and pathways.</p>	Updating offerings and equipment is on-going but task has been completed.

		Senior Activity Center- Front door with automatic accessible push door • ADA restrooms • Handicapped parking spaces • ADA picnic bench behind Senior Center • CCTV- Donated around 2019 (this has been used less than one time) • Musical instruments • ADA automatic front doors	
3. Continue providing reasonable accommodations	Current	Reasonable accommodations are made depending on the design of the program and equipment.	On-going
4. Pursuing partnerships for inclusive and adaptive programs	Current	Currently have fee waivers with Be Exceptional, City works with programs to host Unified Prom each year. We have Camp Brentwood during the Summer and other seasonal breaks for BUSD which makes reasonable accommodations for those who need/ask for it, the aquatics division offers Sensory Swim.	On-going
5. Provide regular updates to City Council to further conversations about inclusive and adaptive recreation	Current	Past updates include February 9, 2021, April 25, 2023, and October 10, 2023 and August 27, 2024, the next update will come depending on council's direction tonight. Frequent updates are given to the Age and Disability Friendly Community Committee during meetings scheduled every other month.	This currently is a City Council Strategic Initiative, and updates to Council will continue as requested.

Mid Term			
Benchmark	Status	Notes	Aug 2024 Update
1. Continue short term goals associated with this item	Current	Adding more information and resources about inclusive and adaptive recreation to City's website, inventory programs and equipment, continue providing reasonable accommodations and pursuing partnerships for inclusive and adaptive programs as well as providing regular updates to City Council to further conversations about inclusive and adaptive recreation.	On-going
2. Update website/Activities Guide about programs and offerings	Current	As we partner with agencies on inclusive and adaptive resources and learn of more resources we will continue to add them to our website and provide class offerings in future Activity Guides.	On-going. As more resources are provided to Adaptive

			Recreation, more updates will be available.
3. Research applicable training for program areas and inventory	Current	We are currently looking at the program to become a Certified Therapeutic Recreation Specialist (CTRS) for the current Recreation Supervisor as well as trainings offered through local agencies and the California Parks and Recreation Society (CPRS).	Staff is always looking for “best practices” and continual trainings for all program areas
4. Establish Inclusive and Adaptive Statement and supporting information	Completed	Can be found on the City of Brentwood’s Adaptive and Inclusive Recreation Resources Page: Adaptive and Inclusive Recreation Resources Brentwood, CA (brentwoodca.gov)	Statement will be used in future documents and marketing with expansion of programs.
5. Coordinate and explore options for subsidized transportation to future programming for those with special needs.	Current	This service can be provided by the Tri-Delta Transit program. One of its programs, Tri MyRide, does not currently service the Brentwood area, however we can request service once regular adaptive programming is up and running.	Staff will continue to seek additional transportation services in Brentwood Area for residents

Long Term			
Benchmark	Status	Notes	Aug 2024 Update
1. Continue short and mid-term goals associated with this item	Current	Adding more information and resources about inclusive and adaptive recreation to City’s website, inventory programs and equipment, continue providing reasonable accommodations and pursuing partnerships for inclusive and adaptive programs as well as providing regular updates to City Council to further conversations about inclusive and adaptive recreation. Continue to research and provide trainings to current and future staff working in our recreation programs, continue to look at transportation offerings in the county, continue to grow our Adaptive offerings.	On-going

<p>2. Explore agreements to provide programming opportunities for the developmentally disabled, including summer, after school, independent living, and job training</p>	<p>In-Progress</p>	<p>Exploring partnerships with the Department of Rehabilitation (DOR), Regional Center of the East Bay (RCEB), Working Wonders, Be Exceptional, and Liberty Union High School Special Education and the Parent Care Network (PCN).</p>	<p>Pending resources to further explore and execute partnerships</p>
<p>3. Provide a cost benefit analysis between hiring someone in-house versus hiring an outside company to provide inclusive and adaptive programming.</p>	<p>In-progress</p>	<p>Options are being brought forth to City Council on August 27, 2024.</p>	<p>Council will provide feedback and direction to City Staff at 08/27/24 Meeting</p>
<p>4. City ADA Transition Plan</p>	<p>Current</p>	<p>Staff is currently working on this plan; reviewing and updating this requires collaboration from multiple City departments and divisions. The plan includes Parks and Recreation facilities, but also City buildings and spaces.</p>	<p>City-wide ADA Plan is a long-term and "living" plan. Public Works presented leads this and plan was last updated and approved by City Council November 2023</p>