

Attachment 2

Hate Speech Statements

Option 1 – Under the Brown Act, public comment for matters on the agenda must relate to that agenda item and public comments for matters not on the agenda must relate to the subject matter jurisdiction of this legislative body. This is a warning that if a member of the public attending this meeting remotely or in-person fails to comply with these requirements of the Brown Act, then the Mayor or Chair may request that speaker be muted. If a member of the public attending this meeting in-person engages in disruptive behavior that disturbs the orderly conduct of the meeting, they may be removed from the meeting after a warning, pursuant to Council Policy 110-1.

Option 2 – *Read at the beginning of the meeting*

The City strongly denounces hate speech and does not tolerate disruptive behavior in our meetings. Brentwood prides itself on the rich diversity of our residents. We are committed to creating a culture of belonging where members of our diverse community feel included, safe, and respected.

This Council meeting is considered a “limited public forum,” which means the Council can regulate the time, place, and manner of speech to prevent our meetings from being disrupted. This protects the rights of other speakers, and ensures the Council can accomplish its business in a reasonably efficient manner.

Speaker comments must be limited to the agenda item being considered by the Council or, for matters not on the agenda, comments must relate to the subject matter jurisdiction of this legislative body.

The Mayor or Chair will make a determination as to whether a speaker’s comment is related to an agenda item being considered by this body.

If a speaker does not comply, the Mayor or Chair will rule the speaker out of order. The Mayor or Chair will not rule speech out of order because the Mayor or Chair disagrees with the content of the speaker’s speech.

Specific statement when Speaker is out of order:

This speaker is out of order, as the speaker is not commenting on the agenda item being considered by the Council.

Statement if Speaker uses derogatory language or hate speech:

The City strongly denounces hate speech and does not tolerate disruptive behavior in our meetings. Brentwood prides itself on the rich diversity of our residents. We are committed to creating a culture of belonging where members of our diverse community feel included, safe, and respected. If members of the public or staff would

like to leave the Council chambers, they may do so at this time, so as not to be subject to hate speech.

Specific statement to call for a recess to provide a break or consult with staff:

At this time, the meeting will recess until X:XX a.m./p.m. or for XX minutes.

Option 3 -- Brentwood City Council meetings are limited public forums during which the City strives to provide an open, safe atmosphere and promote robust public debate. Members of the public, however, must comply with state law, as well as the City's laws and procedures and may not actually disrupt the orderly conduct of these meetings. The public, for example, may not shout or use amplifying devices, must speak during their allotted time, may not create a physical disturbance, may not speak on matters unrelated to issues within the jurisdiction of the City Council or the agenda item at hand, and may not cause immediate threats to public safety.