

## **RESOLUTION NO. 2024-XX**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRENTWOOD 1) APPROVING AND AUTHORIZING THE CITY MANAGER TO EXECUTE A SUCCESSOR MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF BRENTWOOD AND THE BRENTWOOD POLICE OFFICERS' ASSOCIATION FOR A PERIOD OF JULY 1, 2024 THROUGH JUNE 30, 2027; 2) APPROVING THE PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5 AND AUTHORIZING THE DIRECTOR OF HUMAN RESOURCES/RISK MANAGER TO MAKE MINISTERIAL REVISIONS TO THE PAY SCHEDULE TO REFLECT THE CHANGES; AND 3) ADOPTING APPROPRIATIONS AMENDMENTS TO THE 2024/25 – 2025/26 OPERATING BUDGET**

**WHEREAS**, negotiating teams from the City of Brentwood and the Brentwood Police Employees' Association have met and conferred in good faith regarding wages, hours, and other terms and conditions of employment; and

**WHEREAS**, the Memorandum of Understanding (MOU) document attached as Exhibit A is entered into pursuant to the Meyers-Milias-Brown Act (California Government Code Sections 3500-3510) and has been jointly prepared by the aforementioned entities; and

**WHEREAS**, the MOU document includes an agreement between the aforementioned entities.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Brentwood does hereby resolve as follows:

1. Approve and authorize the City Manager to execute a successor Memorandum of Understanding between the City of Brentwood and the Brentwood Police Officers' Association for the period of July 1, 2024 through June 30, 2027 (Exhibit A).
2. Approve the Pay Schedule in accordance with the California Code of Regulations, Title 2, Section 570.5 and authorize the Director of Human Resources/Risk Manager to make ministerial revisions to the Pay Schedule as approved by Council in the BPOA MOU.
3. Adopt Appropriations Amendments to the 2024/25 General Fund Operating Budget in the amount of \$717,066; and to the 2025/26 General Fund Operating Budget in the amount of \$736,150.

**PASSED, APPROVED, AND ADOPTED** by the City Council of the City of Brentwood at a regular meeting held on the 12<sup>th</sup> day of November 2024 by the following vote: