

CITY COUNCIL AGENDA ITEM NO. G.2 04/22/2025

SUBJECT: A Resolution Appointing Darin Gale as Interim City Manager

DEPARTMENT: Human Resources

STAFF: Sukari Beshears, Director of Human Resources/Risk Manager

TITLE/RECOMMENDATION

Adopt a Resolution Appointing Darin Gale as Interim City Manager.

The proposed action adopts a Resolution appointing Darin Gale as Interim City Manager.

FISCAL IMPACT

The costs associated with this interim appointment have been budgeted in the adopted Fiscal Year 2024-25 Operating Budget under the City Manager's Office and will come from the salary savings associated with City Manager Tim Ogden's departure.

BACKGROUND

The current City Manager announced his departure effective April 26, 2025. The Interim City Manager will be appointed until the recruitment process concludes, the City Council appoints a City Manager, and employment commences.

On April 1, 2025, the City Council authorized its negotiators, Mayor Susannah Meyer and Vice Mayor Pa'tanisha Pierson, to discuss with Assistant City Manager Darin Gale terms associated with his possible appointment as Interim City Manager.

The attached resolution memorializes Mr. Gale's appointment and provides him with a temporary ten percent (10%) salary increase for his service as Interim City Manager. This temporary salary increase reflects the duties that Mr. Gale will undertake as Interim City Manager. These increased costs will be more than offset by the savings from the City Manager vacancy.

CITY COUNCIL STRATEGIC INITIATIVE

Not Applicable.



CITY COUNCIL AGENDA ITEM NO. G.2 04/22/2025

PREVIOUS ACTION

Not Applicable.

DATE OF NOTICE

Not Applicable.

ENVIRONMENTAL DETERMINATION

Not Applicable.

ALTERNATIVE OPTION(S)

Staff does not recommend any alternative options to ensure the City has an Interim City Manager to oversee city operations.

ATTACHMENT(S)

1. Resolution