

RESOLUTION NO. 2025-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRENTWOOD APPOINTING DARIN GALE AS INTERIM CITY MANAGER AND AUTHORIZING A TEMPORARY TEN PERCENT (10%) SALARY INCREASE FOR HIS SERVICE AS INTERIM CITY MANAGER

WHEREAS, with the separation of City Manager Tim Ogden effective April 26, 2025, it is appropriate to appoint an Interim City Manager until the recruitment for a new City Manager concludes, the Council appoints a City Manager, and employment commences; and

WHEREAS, on April 8, 2025, the City Council authorized its negotiators, Mayor Susannah Meyer and Vice Mayor Pa'tanisha Pierson, to discuss with Assistant City Manager Darin Gale terms associated with his possible appointment as Interim City Manager; and

WHEREAS, this resolution memorializes Mr. Gale's appointment as Interim City Manager and provides him with a temporary ten percent (10%) salary increase for his service as Interim City Manager; and

WHEREAS, this temporary salary increase is standard practice in these circumstances and reflects the additional duties that Mr. Gale will undertake as Interim City Manager; and

WHEREAS, the costs associated with this interim appointment have been budgeted in the adopted Fiscal Year 2024-2025 Operating Budget under the City Manager's Office, and will come from the salary savings associated with Mr. Ogden's separation from the City; and

WHEREAS, upon selection of a new City Manager, Mr. Gale will cease to occupy the Interim City Manager position and will return to his Assistant City Manager post.

NOW, THEREFORE, the City Council of the City of Brentwood does hereby resolve as follows:

1. Effective April 27, 2025, Darin Gale is appointed as Interim City Manager for the City of Brentwood, subject to the discretion of the City Council, and will have the powers and duties granted the City Manager by State and Federal law, the Brentwood Municipal Code, and City policies, until such time the Council appoints a City Manager and employment commences with the City, the City Council rescinds this at-will appointment, or Mr. Gale informs the City Council that he no longer wishes to serve in this capacity.

2. Mr. Gale will receive a temporary ten percent (10%) salary increase over the top step of his position as Assistant City Manager during his service as Interim City Manager.

3. Except as otherwise modified by this Resolution, Mr. Gale will continue to be bound by and enjoy the same obligations and rights as set forth in the 'Compensation Summary for City of Brentwood Executive and Senior Management Employees' approved by the City Council on February 11, 2025, by passage of Resolution No. 2025-16, as well as in all applicable Council/Administrative Policies. In this regard, the City Council specifically acknowledges and approves Mr. Gale's pursuit of limited outside employment per the terms of Council/Administrative Policy No. 20-6 ('Outside Employment') during his service as Interim City Manager.

PASSED, APPROVED, AND ADOPTED by the City Council of the City of Brentwood at a regular meeting held on the 22nd day of April 2025 by the following vote: