

RESOLUTION NO. 2025-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRENTWOOD ADOPTING THE SIDE LETTER BETWEEN THE CITY OF BRENTWOOD AND THE BRENTWOOD POLICE OFFICERS' ASSOCIATION TO UPDATE THE HOLIDAY LANGUAGE IN THE 2021-2024 AND 2024-2027 MEMORANDA OF UNDERSTANDING (MOUs) TO CLEARLY IDENTIFY THE CITY'S OFFICIAL LIST OF RECOGNIZED HOLIDAYS

WHEREAS, on September 28, 2021, the City Council adopted Resolution 2021-125, approving and authorizing the City Manager to execute a successor Memorandum of Understanding between the City of Brentwood and the Brentwood Police Officers' Association for the period of July 1, 2021 through June 30, 2024; and

WHEREAS, on November 12, 2024, the City Council adopted Resolution 2024-122, approving the MOU between the City of Brentwood and the Brentwood Police Officers' Association for the period of July 1, 2024 through June 30, 2027; and

WHEREAS, CalPERS reviewed the Holiday pay language in the Brentwood Police Officers' Association 2024-2027 MOU and provided notice that Holiday Pay was not reportable as special compensation as the MOU did not contain a clearly stated list of approved holidays in the provision; and

WHEREAS, representatives from the City of Brentwood and the Brentwood Police Officers' Association reached an agreement through a Side Letter to clarify the Holiday pay language in the 2021-2024 and 2024-2027 Memorandums of Understanding; and

WHEREAS, it is necessary to update the Holiday language in the 2021-2024 and 2024-2027 MOUs to clearly identify the City of Brentwood's official list of recognized holidays in order for holiday pay to be reportable as special compensation to CalPERS and included in future determinations of compensation earnable by CalPERS subject to CalPERS regulations and the Public Employees' Retirement Law ("PERL"); and

WHEREAS, the Side Letter document attached hereto and incorporated herein as Exhibit A is entered into pursuant to the Meyers-Milias-Brown Act (California Government Code Sections 3500-3511), and has been jointly agreed upon and prepared by the aforementioned parties.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Brentwood does hereby adopt the Side Letter (Exhibit A attached hereto and incorporated herein).

PASSED, APPROVED, AND ADOPTED by the City Council of the City of Brentwood at a regular meeting held on the 9th day of December 2025, by the following vote: