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**SUBJECT:** Adopt a Resolution approving the First Amendment to the June 11, 2024 City Attorney Employment Agreement between the City of Brentwood and Katherine Wisinski

**DEPARTMENT:** Human Resources

**STAFF:** Susannah Meyer, Mayor  
Pa'tanisha Pierson, Vice Mayor  
Sukari Beshears, Director of Human Resources/Risk Manager

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### **TITLE/RECOMMENDATION**

Adopt a Resolution approving the First Amendment to the June 11, 2024 City Attorney Employment Agreement between the City of Brentwood and Katherine Wisinski.

The proposed action will ensure that the City has a current employment agreement between the City of Brentwood and Katherine Wisinski.

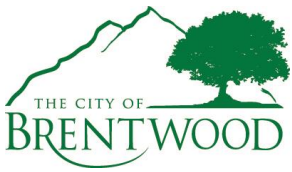
### **FISCAL IMPACT**

The salary and benefit cost associated with the amended agreement for FY 2025/26 is \$366,895, which is inclusive of the retroactive payment for the preceding fiscal year. Sufficient budget is available in the FY 2025/26 General Fund Operating Budget to accommodate this cost, due to vacancy savings in the City Attorney's Office.

The ongoing annual cost of the amended employment agreement is \$348,165. Of this amount, \$250,000 is for ongoing salary. The incremental ongoing cost increase associated with the proposed contract amendment is \$18,370. These amounts will be included in the draft 2026/27 – 2027/28 Operating Budget, which is scheduled for presentation to the City Council for consideration in June 2026.

### **BACKGROUND**

The City's interest is to be fair and equitable to employees and to maintain competitive salaries and benefits. The City will also continue to chart a fiscally sustainable path into the future for its employees, and the citizens it serves, by maintaining reserves and avoiding increases to unfunded obligations.



**CITY COUNCIL AGENDA ITEM NO. H.3  
12/09/2025**

On October 28, 2025, the City Council met in closed session to consider the compensation of the City Attorney. City Council can make adjustments to the salary and benefits of the City Attorney. Based on the most recent review, the City Council directed staff to prepare the first amendment to the June 11, 2024 employment agreement. A copy of the amended employment agreement is attached for the Council's consideration.

This first amendment to the employment agreement includes a pay change that provides management incentive pay retroactively to July 1, 2024. The additional pay is consistent with the management incentive pay that is provided to the Department Directors as outlined in the [Compensation Summary for the City of Brentwood Unrepresented Executive and Senior Management Employees](#) document. This staff report, resolution, and amended employment agreement have been reviewed and approved by outside legal counsel that specializes in employment law.

**CITY COUNCIL STRATEGIC INITIATIVE**

Not Applicable.

**PREVIOUS ACTION**

Previous Action by the City Council is included on Attachment 1.

**DATE OF NOTICE**

Not Applicable.

**ENVIRONMENTAL DETERMINATION**

Not Applicable.

**ALTERNATIVE OPTION(S)**

Continue item with direction for staff to return with additional information.

**ATTACHMENT(S)**

1. Previous Action
2. Resolution
3. Exhibit A – First Amendment to the June 11, 2024 City Attorney Employment Agreement